

FORM B



ELECTION APPLICATION FORM

Select (Tick or put an X) where appropriate

SECTION I. NATURE OF ELECTION

- a) General Election ☐
- b) By-Election ☐

SECTION II. GUIDELINES

1. Read all the section carefully before filling areas relevant to you.
2. The form should be filled in own handwriting.
3. Filled forms should be scanned and send to the union head office through the email: elections@knunm.org
4. No hard copy shall be accepted.
5. Failure to return this form within seven (7) days shall constitute your automatic withdrawal from vying and disqualification.
6. Any applicant who gives false information SHALL automatically be disqualified and may face CRIMINAL charges.

SECTION III: MANDATORY REQUIREMENTS.

- a. Copies of pay slips for the last 6 months.
- b. Copies of academic/professional Certificates.
- c. Copies of NCK license.
- d. Copy of ID.

SECTION IV: PERSONAL DETAILS.

1. Name of applicant (in block letters, as it appears in the National Identification Card)

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2. Gender Age

3. National Identification Card No. (Attach copy)

4. Personal/Employment No.....

5. Work Station

6. County /Hospital/National Government

7. Telephone No.....

8. Mobile No.....

9. Email.....

SECTION V: ACADEMIC/PROFFESIONAL QUALIFICATION.

a. Primary School

i. Year of enrollment..... Year of completion.....

ii. Grade/Marks Attained.....

b. 'O' level

i. Year of enrollment..... Year of completion.....

ii. Grade/Marks Attained.....

c. University/ College Achievement

i. Certificate

Year of enrollment..... Year of completion.....

- Award.....
- ii. Diploma
- Year of enrollment..... Year of completion.....
- Award.....
- iii. Higher diploma
- Year of enrollment..... Year of completion.....
- Award.....
- iv. Bachelor's degree
- Year of enrollment..... Year of completion.....
- Award.....
- v. Master's degree
- Year of enrollment..... Year of completion.....
- Award.....
- vi. PHD
- Year of enrollment..... Year of completion.....
- Award.....
- vii. Other qualification, include profession examinations done and date of completion; ~
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- viii. Indicate your practice license number.....
- ix. Is your practice license valid? YES ☐ NO ☐

- x. If yes, when was it renewed?.....

SECTION VI:

- i. Position contesting for
- ii. Amount paid (KSH) (Attach Bank slip/prove of payment).....
- iii. What is the current position you are holding in your employment?
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- iv. What is the academic and professional requirement for position you are currently holding as in Section V above (e.g Diploma, Higher Diploma, Degree, Masters or Doctorate)?.....
- v. Did you qualify for the current position you are as per the academic and professional experience required? YES ☐ NO ☐
- vi. If your answer in V above is NO how did you get the position?.....
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SECTION VII:

- a. How many nurses are employed in your County / Hospital?
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- b. Have you recruited more than 80% of nurses in your County facility/Hospital?
YES ☐ NO ☐ NOT APPLICABLE ☐
- c. How many are contributing members of the union?

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- d. What role have you played to ensure nurses have fully participated in the Industrial action to fight for their rights?

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- e. Are you an official of any other Trade Union?

YES ☐ NO ☐

- i. Name of Trade Union/Association.....
ii. Position.....
iii. Institution.....

- f. Are you an official of an at National, Branch or Chapter level?

YES ☐ NO ☐

- g. Are you still holding the position in Section VII (f), (g)?

- h. If no, kindly state when you resigned and attach a received copy of your resignation letter to the trade Union/Associations

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SECTION VIII:

1. Are you charged with any of the following duties?

- a. Formulating, administering, coordinating, Supervising and or controlling disciplinary action over nurses.

YES ☐ NO ☐

- b. Executive chairperson, managing director or deputy /assistant director, functional head and or a deputy or assistant.

YES ☐ NO ☐

- c. Having authority to hire, transfer, appraise, suspend, promote, or recommend promotion, reward, discipline, and or handle grievances.

YES ☐ NO ☐

d. Handling any matter of the employer categorized as confidential in nature.

YES

☐

NO

☐

2. Have you ever served as a union official?

YES

☐

NO

☐

a) If yes, are you still serving in the union.

YES

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NO

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b) What was/is your position in the union?

c) If you served and left please state reasons why you left the union?

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d. What has changed that makes you want to run for this position in relations to paragraph c above?

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SECTION IX:

1. Have you ever been subjected to any disciplinary procedure of the union?

YES ☐ NO ☐

a) If yes what was the allegations?

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b) Were you punished in any way?

YES ☐ NO ☐

c) If yes in (b) has your punishment been lifted?

YES ☐

NO ☐

d) If your answer (c) is yes when was it lifted?.....

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e) Have you stopped engaging in similar acts of indiscipline?

YES ☐

NO ☐

2. Have you ever taken the union to court for any reason?

YES ☐

NO ☐

a) If your response is yes in 2 above, did you exhaust Internal Dispute Resolution Mechanism?

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b) What was the outcome of the suit?

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- c) Have you ever written to a government organ requesting for any favors against the union including removal of officials or and any organ of the union?

YES ☐ NO ☐

- d) If your response in 2 (c) above is yes, why did you not follow due process and how will you deal with the same government as an employer to represent the interest of nurses and you were technically colluding with it to undermine the union?

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3. Have you ever used media including social media and mainstream media to issue statements against the union, her officials, members and or running any social cite without authority of the union?

YES ☐ NO ☐

4. How has your actions above impacted on the union's ability to serve members?

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5. What new leadership knowledge, skills, attitude and experience will you bring to the union if you are successful?

6. Who drafted the application notification for you?

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7. Have you copied your notification to your branch?

YES

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NO

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8. Have you copied to any other person?

YES

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NO

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9. If yes in 8 above state the names of people or offices you copied to and the reasons why you opted to copy to them.

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I (Name).....ID No..... hereby
certify that all the information provided herein above is true according to my
knowledge and understanding.

SECTION X: FOR OFFICIAL USE ONLY

(To be filled and signed by the Chair of Independent National Electoral Commission)

a) Briefly make summary observations in point form.

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b). State whether the candidate is cleared to contest or not as per the Labour Relation Act 2007, Union Constitution, ILO Convention, Industrial Charter and By-Laws.

Cleared

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Disqualified

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Signed by the Chairperson:

Name

Sign.....

Independent National Electoral Commission.

